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ALBERTA

Alberta
Board of Industrial Relations

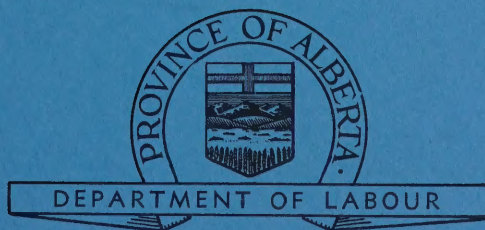
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BULLETIN

ON THE BOARD'S ACTIVITIES
JULY 1st TO SEPTEMBER 30th, 1968



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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman

D. I. GARDNER - Vice-Chairman

WINNIFRED ROSS HARRY BOYSE

WM. G. WRIGHT W. N. GRAY

H. C. FRENCH

Secretary

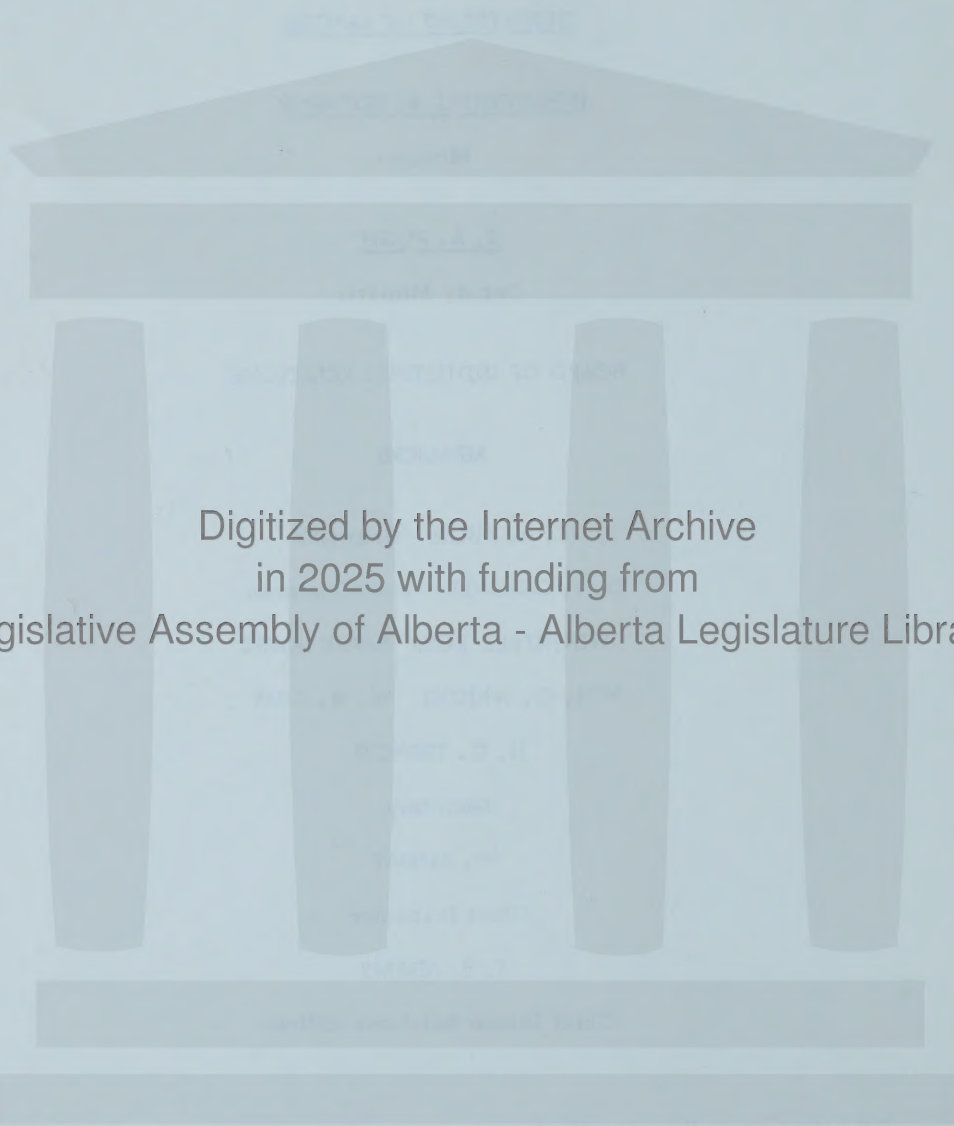
W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.



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* * * * *

	Jan.1/68 to Mar.1/68	Apr.1/68 to June 30/68	July 1/68 to Sept. 30/68	Jan.1/68 to Sept. 30/68
<u>CERTIFICATIONS</u>				
Application for Certification Granted	42	47(a)	25	114
Application for Certification Refused	12	19	5	36
Application for Certification Returned	3	4	5	12
Application for Certification Withdrawn	1	6	0	7
<u>REVOCATION OF CERTIFICATIONS</u>				
Certification Revoked	0	4	0	4
Application Refused	1	0	1	2
Application Returned	1	0	0	1
<u>CONCILIATIONS</u>				
Settled in Conciliation	23	39	19	81
Referred to a Conciliation Board	11	17	52	80
Pending	46	90	44	-
Cancelled	2	3	6	11
Referred to Arbitration	0	1	0	1
<u>CONCILIATION BOARDS</u>				
Unanimous Board Awards	4	6	10(b)	20
Majority Board Awards	4	3	33(b)	40
Dissent by Employer's Member	1	1	30	32
Dissent by Employee's Member	3	2	3	8
Acceptance of Board Awards by Both Parties	3	1	4(b)	8
Acceptance of Board Awards by Employers Only	3	4	77(b)	84
Acceptance of Board Awards by Employees Only	2	1	3(b)	6
Rejection of Board Awards by Both Parties	0	3	4(b)	7
Rejection of Unanimous Awards by Both Parties	0	1	7	8
<u>VOTES</u>				
RE: Conciliation Board Awards	7	8	91	106
RE: Appointment of a Bargaining Agent	3	4	6	13
RE: Revocation of Certification	1	2	0	3
RE: Strike Action	2	8	76	86
In Favour	2	8	69	79
Against	0	0	7	7
RE: Section 104 of The Alberta Labour Act	3	5	0	8
<u>STRIKES</u>				
After Provisions of The Alberta Labour Act	0	1	0	1

(a) Amended figure.

(b) When a dispute is first referred to a Conciliation Officer it is assigned its own number. However, in some instances several disputes may be handled by one Conciliation Board. Thus, the number of acceptances and Rejections of Conciliation Board Awards may vary from the number of Conciliation Board Awards.

PROSECUTIONS

Charges carried over from Previous Period	78
Number of Charges Entered	32
Convictions	20
Withdrawals	20
Dismissals	0
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$274.00
Amount of Costs Assessed	\$ 96.80
Failure to Comply with Magistrates Orders	16

AMOUNTS IMPLICATED

Wage Arrears	\$1824.54
Vacation Pay	\$ 577.62

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING SEPTEMBER 30th 1968

	House- keeping	Toilets & Washrooms	Dining Facilities	Heat	Children
Instructions Outstanding as of June 30th, 1968	18	34	4	1	1
Instructions Issued as of July 1st, 1968	7	10	1	-	1
TOTAL	25	44	5	1	2
Completed Instructions as of September 30th, 1968	7	11	2	-	1
Instructions Outstanding as of September 30th, 1968	18	33	3	1	1
Number of Females Involved in Instructions Issued	80				
Number of Males Involved in Instructions Issued	149				

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JULY 1, 1968 to SEPTEMBER 30, 1968

Sections of The Alberta Labour Act under which Charges laid for Infractions	FINES	COSTS	I/D DAYS	ARREARS	Informations brought forward and Disposition		New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	Balance	No.	Completed	Balance					
Sec. 10 Failure to Produce Records	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1
Sec. 11 Failure to Maintain or Produce Records	\$ 35.00	\$ 3.30	35		3	2	1	1	0	1	2	0	0	0	2
Sec. 29 Minimum Wages					8	3	5	1	0	1	0	3	0	0	6
Sec. 41 Failure to Pay Wages	\$119.00	\$56.30	37	\$1824.54	11	8	4	12	6	6	10	4	0	0	10
Sec. 43 Vacations with Pay	\$120.00	\$37.20	42	\$ 577.62	29	3	26	15	11	4	8	6	0	0	30
Sec. 41(6) Failure to Pay Order					8	3	5	1	0	1	0	3	0	0	6
Sec. 43(8) Failure to Pay Fine, Costs and Order					6	2	4	1	0	1	0	2	0	0	5
Sec. 126 General Holiday Pay					13	2	11	0	0	0	0	2	0	0	11
TOTALS	\$274.00	\$96.80	114	\$2402.16	78	23	56	32	17	15	20	0	0	0	71

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

JULY 1st, 1968 TO SEPTEMBER 30th, 1968.

1. International Union of Operating Engineers , Local 955 , Edmonton , and Battle River Coal Company Limited , Vesta Mine , Halkirk .

UNIT: "All employees of the Battle River Coal Company Limited ,
Vesta Mine , other than managers , foremen and office staff."

Number of employees in Unit: 23
Certificate Number: 90-68
Issued July 3 , 1968 .

* * * * *

2. Brotherhood of Printers , Decorators and Paperhangers of America , Local 583 , Calgary , and Mark Painting & Decorating , Calgary .

UNIT: "All painters , paperhangers , apprentices and foremen."

Number of employees in Unit: 9
Certificate Number: 91-68
Issued July 4 , 1968 .

* * * * *

3. Building , Construction and General Labourers Local Union No. 92 , Edmonton , and Empire Development Company Limited , Fort McMurray .

UNIT: "All labourers when employed as general labourers , mortar mixers , motor buggy operators , toolcrib men , farm tractor operators , jackhammermen , vibratormen , dumpmen , tampermen , pump tenders , tubular scaffolders , heater tenders , airtrack drillers , shooters , chippermen , pipelayers , pushers , including employees operating all hand , pneumatic , electric , combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees . Labourers tending all crafts including mixing , handling and conveying of all materials used by the crafts ."

Number of employees in Unit: 13
Certificate Number: 92-68
Issued July 4 , 1968 .

* * * * *

4. Retail, Wholesale and Department Store Union, Local 986, Calgary, and McGavin Toastmaster Limited, Calgary.

AMENDED UNIT:

"All Calgary based employers engaged in selling and delivering bakery products from or by any vehicle whether direct to the consumer or otherwise, servicemen, garagemen, excluding those in a supervisory capacity with the right to hire and fire who do not customarily perform the duties of employees within the bargaining unit."

Number of employees in Unit: 33
Certificate Number: 93-68
Issued July 4, 1968.

* * * * *

5. Alberta Association of Registered Nurses, Edmonton, and Alberta East Central Health.

UNIT:

"All full time and permanent part time public health nurses with the exception of the senior nurse employed by the Alberta East Central Health Unit No. 10.

Number of employees in Unit: 5
Certificate Number: 94-68
Issued July 8, 1968.

* * * * *

6. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and I.W. Campbell Construction Ltd., Calgary.

AMENDED UNIT:

"All employees who are directly connected with all phases of erection of structural miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above work, excluding superintendents, office staff, time keepers and engineers."

Number of employees in Unit: 2
Certificate Number: 95-68
Issued July 8, 1968.

* * * * *

7. Shopmen's Local 805, of the International Association of Bridge Structural and Ornamental Iron Workers, Calgary, and Flextrack Nodwell Ltd., Calgary.

UNIT:

"All employees of the company employed at its Calgary Plants, except office staff, time keepers, office janitors watchmen and supervisors with the right to hire and/or fire."

Number of employees in Unit: 52
Certificate Number: 96-68
Issued July 9, 1968.

* * * * *

8. United Brotherhood of Carpenters and Joiners of America, Local Union 2410, Red Deer, and Briden Construction Ltd., Edmonton.

UNIT: "Carpenter foremen, carpenter journeymen and carpenter apprentices."

Number of employees in Unit: 4
Certificate Number: 97-68
Issued July 11, 1968.

* * * * *

9. Brotherhood of Printers, Decorators, Paperhangers of America, Local 583, Calgary and Wes Langford Painting & Decorating Ltd., Calgary.

UNIT: "All painters, paperhangers, apprentices and foremen."

Number of employees in Unit: 3
Certificate Number: 98-68
Issued July 11, 1968.

* * * * *

10. United Brotherhood of Carpenters and Joiners of America, Local Union 2508, Millworkers, Calgary and Instant Housing Industries Ltd., Calgary.

UNIT: "Tradesmen, production work leaders, production workers, production helpers."

Number of employees in Unit: 3
Certificate Number: 99-68
Issued July 12, 1968.

* * * * *

11. United Brotherhood of Carpenters and Joiners of America, Local Union 1975, Millwrights, Calgary and Canadian Baker Perkins Ltd., Brampton, Ontario.

UNIT: "Millwright foremen, Millwright journeymen, Millwright apprentices."

Number of employees in Unit: 4
Certificate Number: 100-68
Issued July 12, 1968.

* * * * *

12. Retail Clerks Union, Local No. 401, Edmonton, and Podersky's Limited, Edmonton.

UNIT: "All employees employed in the warehouses of Podersky's Limited in the Greater Edmonton Area, including shippers, receivers, warehousemen, truck drivers and helpers, but excluding salesmen, office staff and those in a supervisory capacity, with the right to hire and fire."

Number of employees in Unit: 7
Certificate Number: 101-68
Issued July 15, 1968.

* * * * *

13. Building, Construction and General Labourers Local Union No. 92, Edmonton, and Delta Masonry & Concrete Limited, Edmonton.

UNIT: "Labourers when employed as mixermen, bricksaw operators, hod carriers and general labourers. Labourers tending all craft including mixing, scaffolding, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 3
Certificate Number: 102-68
Issued July 30, 1968.

* * * * *

14. Local Union No. 74, Soft Drink Workers of the City of Edmonton, Province of Alberta, Canada & Vicinity, and Calgary Beverages Ltd., Edmonton.

UNIT: "All employees of the company employed in, at and from Edmonton save and except foremen, those above the rank of foremen."

Number of employees in Unit: 13
Certificate Number: 103-68
Issued July 30, 1968.

* * * * *

15. Truckers, Cartagemen, Construction and Building Material Employees, Local 362, Edmonton, and Spirit River School Division No. 47, Spirit River.

UNIT: "All school bus drivers excluding spare school bus drivers, office staff and those in a supervisory capacity with the right to hire and fire."

Number of employees in Unit: 46
Certificate Number: 104-68
Issued August 13, 1968.

* * * * *

16. The Alberta Brotherhood of Dairy Employees and Edmonton Driver Salesmen, Edmonton, And Silverwood Dairies, Limited, Edmonton.

UNIT: "Female Plant Help"

Number of employees in Unit: 12
Certificate Number: 105-68
Issued August 15, 1968.

* * * * *

17. Canadian Union of Public Employees, Local 41, Edmonton Royal Alexandra Hospital Employees, Edmonton, and Elizabeth House Board, Edmonton.

UNIT: "All kitchen and housekeeping staff excluding supervisory personnel."

Number of employees in Unit: 7
Certificate Number: 106-68
Issued August 19, 1968.

* * * * *

18. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Bear Reinforcing Ltd., Vancouver, B.C.

UNIT: "Reinforcing Ironworker (Rodman). All employees who are directly connected and engaged to carry out all field fabrication, surting, cutting, bending, hoisting, placing, burning, welding and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing of and for concrete construction and all loading and unloading by hand and power including handling, racking and carrying upon the site of the project, including the spreading and placing of all reinforcing steel and cable used for concrete construction."

Number of employees in Unit: 10
Certificate Number: 107-68
Issued August 20, 1968.

* * * * *

19. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Wymar Steel Ltd., Vancouver, B.C.

UNIT: "Reinforcing Ironworker (Rodman). All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing and pre-stressing of and for concrete construction and all loading and unloading by hand and power including handling, racking and carrying upon the site of the project, including the spreading and placing of all reinforcing steel and cable used for concrete construction."

Number of employees in Unit: 3
Certificate Number: 108-68
Issued August 21, 1968.

* * * * *

20. Building Service Employees International Union Local Union No. 323 A, Edmonton and Westhaven Nursing Home Ltd., Edmonton.

UNIT: "All Employees except administrator, matron, graduate nurses, certified nursing aides, payroll clerk, casual help and those engaged for summer vacation relief."

Number of employees in Unit: 27
Certificate Number: 109-68
Issued August 26, 1968.

* * * * *

21. United Brotherhood of Carpenters and Joiners of America, Millwrights Local Union 1975, Calgary, and Stephens-Adamson Mfg. Co. of Canada, Belleville, Ontario.

UNIT: "Millwright foremen, journeymen millwrights and millwright apprentices."

Number of employees in Unit: 6
Certificate Number: 110-68
Issued August 30, 1968.

* * * * *

22. United Brotherhood of Carpenters and Joiners of America, Local Union 2410, Red Deer, and Kenwood Engineering Construction Limited, Lethbridge.

UNIT: "Carpenter Foremen, journeymen carpenters, carpenter apprentices."

Number of Employees in Unit: 6
Certificate Number: 111-68
Issued September 11, 1968.

* * * * *

23. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, and Plains Construction Ltd., Calgary.

UNIT: "Carpenters, carpenter-foremen, carpenter-apprentices."

Number of Employees in Unit: 7
Certificate Number: 112-68
Issued September 25, 1968.

* * * * *

24. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, and Jed Construction Ltd., Edmonton.

UNIT: "Carpenters, carpenter-foremen and carpenter-apprentices."

Number of Employees in Unit: 6
Certificate Number: 113-68
Issued September 25, 1968.

* * * * *

25. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, and E. Lusi Construction, Edmonton.

UNIT: "Carpenters, carpenter-foremen and carpenter-apprentices."

Number of Employees in Unit: 4
Certificate Number: 114-68
Issued September 26, 1968

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

REFUSED

JULY 1st, 1968 TO SEPTEMBER 30th, 1968.

Local Division No. 1538 Edmonton, Alberta Amalgamated Inspectors Union and City of Edmonton
Edmonton Transit System, Edmonton.

UNIT: "Inspectors of the Edmonton Transit System."

Refused July 15th, 1968. Unit not appropriate.

International Union of Operating Engineers, Local 355, Calgary, and Consolidated Concrete
Limited, Calgary.

UNIT: "All employees operating boom trucks (trucks which
operate concrete booms and other pre-cast concrete
products)."

Refused August 1st, 1968. Unit not appropriate.

International Woodworkers of America Local 1-317 Edmonton, and Travelaire Mfg. Ltd.,
Calder West S.S. Division, Red Deer.

UNIT: "All employees of the company employed in or in
connection with the company's plant and yard in
Red Deer, Alberta, excluding office staff, sales
staff, foremen and those above the rank of foreman."

Refused August 21st, 1968. Majority voted against.

Canadian Electrical Workers Union, Local No. 2, Blairmore, and Phillips Cables (Western)
Ltd., Sarnia.

UNIT: "All hourly rated employees employed in the manu-
facturing of cables and all plant maintenance employees
exclusive of supervisory and office staff."

Refused September 3rd, 1968. Collective agreement a bar.

Truckers, Cartage-men, Construction and Building Material Employees, Local No. 362, Calgary
and Jonsson Terminals Limited, Edmonton.

UNIT: "All employees employed as truck drivers, warehouse-

men, checkers and fork-lift operators in the City of Edmonton excluding office staff and those in a supervisory capacity with the right to hire and fire."

Refused September 24th 1968.

Majority did not vote in favour.

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

RETURNED

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

1. Retail Clerks International Association Local 401, Edmonton, and Podersky's Limited, Edmonton. *

UNIT: "All employees employed in the warehouses of Podersky's Limited in the Greater Edmonton Area, including shippers, receivers, warehousemen, truck drivers and helpers, but excluding salesmen, office staff and those in a supervisory capacity with the right to hire and fire."

Returned May 31st, 1968.

Not properly signed.

* * * * *

2. Pulp and paper Workers of Canada, Local 14, Calgary, and MacMillan Bloedel Packaging Ltd., Calgary.

UNIT: "All persons on the payroll of the Company except those in Administration and actual supervision in sales, Engineering, Technical and Research Accounting, Chemical, Stenographic and other office work."

Returned September 3rd, 1968.

60 days have not elapsed since constitution and by-laws were filed.

* * * * *

3. Pulp and Paper Workers of Canada, Local 14, Calgary, and Modern Packaging Co. Ltd., Calgary.

UNIT: "All employees on the above named engaged in the manufacture, printing, extruding, shipping and all handling of bags except office sales, managerial and all staff employed as foremen and over."

Returned September 3rd, 1968.

60 days have not elapsed since constitution and by-laws were filed.

* * * * *

* This Application For Certification Returned, should have been included in the 2nd quarter but was omitted in error.

4. Office and Professional Employees International Union, Local No. 379, Calgary, and Edmonton Pipe Industry Health and Welfare Fund Edmonton.

UNIT: "All Employees, namely; all office and clerical staff excluding the administrator and/or any officers."

Returned September 10th, 1968. Application returned as unit was changed on application but not initialled.

* * * * *

5. Ferguson Supply Alberta Ltd. Council of Employees, Edmonton, and Ferguson Supply Alberta Ltd., Edmonton.

UNIT: "Mechanics, welders, labourers, clerks."

Returned September 17th, 1968. Returned. Unit not appropriate.

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

REFUSED

JULY 1st 1968 TO SEPTEMBER 30th, 1968

1. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Jefferson Lake Petrochemicals of Canada Ltd., Calgary.

Refused August 7th, 1968. Not a majority for revocation.

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR AMMENDMENTS TO CERTIFICATION

GRANTED

JULY 1st, 1968 TO SEPTEMBER 30th 1968

1. Calgary School District No. 19, Calgary, and Calgary School District No. 19 Staff Association, Calgary, Alberta.

Amended Unit: "All employees of the employer excluding teachers, assistant purchasing agent, electricians, painters, caretakers, plumbers, storemen, carpenters, glaziers, sheet metal workers, electronic workers, labourers, truckers and those employed in a supervisory or managerial capacity."

Certificate Number 74-68.

* * * * *

2. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, and Con Force Construction Ltd., Edmonton, Alberta.

Amended Unit: "All employees of the company who are directly engaged in any and all phases of fabrication, manufacturing (except complete fabrication and manufacturing on the job site) and erection of all pre-cast, pre-stressed post stressed and all related work in connection therewith of the company's product, off plant premises, excluding crane operators, truck drivers, office staff, foremen and employees above the rank of foremen."

Certificate Number 86-68.

* * * * *

3. Canadian Union of Public Employees, Local No. 715, Drumheller, and the Drumheller General Hospital District No. 3, Drumheller, Alberta.

Amended Unit: "All employees working in hospital with the exception of registered and graduate nurses, doctors and management, nursing aides and office staff, X-ray technician."

Certificate Number 82-56.

* * * * *

4. Brotherhood of Painters, Decorators & Paperhangers of America, Glaziers & Glassworkers, Local No. 1900, Edmonton, and National Glass (Alberta) Ltd., Edmonton Alberta.

Amended name of Company:

FROM: Universal Glass & Mirror Co. (A Division of National Glass (Alberta) Ltd.), Edmonton, Alberta.

TO: National Glass (Alberta) Ltd., Edmonton, Alberta.

Certificate Number 94-67.

* * * * *

5. Building, Construction and General Labourers Local Union No. 92, Edmonton and Plains Construction Ltd., Calgary, Alberta.

Amended name of Union:

FROM: Hod Carriers' and Building Laborers Local Union No. 92, Edmonton, Alberta.

TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 58-67.

* * * * *

6. Calgary School District No. 19 Staff Association, Calgary, and Calgary School District No. 19, Calgary, Alberta.

Amended Unit:

"All employees of the employer excluding teachers, assistant purchasing agent, superintendent of business affairs and secretary-treasurer designate, administrative assistant - special education division, supervisor, operations - data processing department, electricians, painters, caretakers, plumbers, storemen, carpenters, glaziers, sheet metal workers, labourers, truckers and those employed in a supervisory or managerial capacity."

Certificate Number 74-68.

* * * * *

7. Service Employees International Union, Local 323A, Edmonton, and Misericordia Hospital, Edmonton Alberta.

Amended Unit:

"Carpenter, Painter, Gardener, Utilityman, Diet Clerk, Cook I, Cook II, Cook III Baker, Meat Cutter, Food Service Woman Worker, Pot Washer, Admitting Clerk, Office Clerk Switchboard Operator, Housekeeping Servicewoman, Elevator Operator, Housekeeping Serviceman, Laundry and Linen Servicewoman, Laundry and Linen Serviceman, Ward Aide, Ward Clerk, Non-certified Nursing Aide, Laboratory Aide, Pharmacy Aide, Central Supply and Dispatch Aide, Radiology Aide, Porter, Printer and Storeman."

Certificate Number 56-56.

* * * * *

THE ALBERTA LABOUR ACT

DISPUTES PENDING AS OF JULY 1st, 1968

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A 190-67	A 80-68	A 114-68	A 145-68
A 214-67	A 84-68	A 115-68	A 146-68
A 222-67	A 85-68	A 116-68	A 147-68
A 6-68	A 86-68	A 117-68	A 148-68
A 16-68	A 89-68	A 118-68	A 149-68
A 17-68	A 90-68	A 119-68	A 150-68
A 37-68	A 91-68	A 120-68	A 151-68
A 39-68	A 92-68	A 121-68	A 153-68
A 42-68	A 93-68	A 122-68	A 154-68
A 43-68	A 94-68	A 123-68	A 155-68
A 46-68	A 95-68	A 124-68	A 156-68
A 48-68	A 96-68	A 126-68	A 157-68
A 53-68	A 98-68	A 127-68	A 158-68
A 57-68	A 99-68	A 128-68	A 159-68
A 63-68	A 101-68	A 129-68	A 160-68
A 64-68	A 102-68	A 132-68	A 161-68
A 65-68	A 103-68	A 133-68	A 162-68
A 68-68	A 104-68	A 134-68	A 163-68
A 73-68	A 105-68	A 138-68	A 164-68
A 77-68	A 106-68	A 139-68	A 165-68
A 78-68	A 111-68	A 140-68	A 170-68
A 79-68	A 112-68	A 143-68	A 196-68
	A 113-68	A 144-68	

THE ALBERTA LABOUR ACT
APPOINTMENT OF CONCILIATION OFFICER
TO DISPUTES ARISING DURING THE PERIOD
JULY 1st, 1968 TO SEPTEMBER 30th 1968

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-166-68 The Town of Peace River, Peace River, Alberta, and The Canadian Union of Public Employees, Local 898, Peace River.	W.A. DWYER
* * * * *	
2. A-167-68 Con-Force Construction Ltd., Calgary, and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 725.	I.J. FLYNN
* * * * *	
3. A-168-68 Towne Theatre, Calgary, and the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators, Local 302.	H.N. GRAHAM
* * * * *	
4. A-169-68 John Inglis Company Ltd., Calgary and the International Brotherhood of Electrical Workers, Local 254, Calgary.	I.J. FLYNN
* * * * *	
5. A-171-68 The City of Lethbridge, Lethbridge, and the Amalgamated Transit Union, Local 987.	J.R. HUTTON
* * * * *	
6. A-172-68 A. G. Baxter Contracting Co., Calgary, and the International Union of Operating Engineers, Local 955.	J.R. HUTTON
* * * * *	
7. A-173-68 The City of Lethbridge, Lethbridge, and the Canadian Union of Public Employees Local 366 Lethbridge.	J.R. HUTTON
* * * * *	
8. A-174-68 The County of Grande Prairie No. 1, and the Alberta Teachers' Association.	J.B. ADAMS

9. A-175-68
The City of Edmonton, Edmonton, and the Canadian Union of Public Employees (Civic Service Union Local 52), Edmonton. W.A. DWYER
- * * * * *
10. A-176-68
Jensen Brothers, Calgary, and the International Association of Cement Masons, Local 139. H.N. GRAHAM
- * * * * *
11. A-177-68
Fairview School Division No. 50, and The Alberta Teachers' Association. J.B. ADAMS
- * * * * *
12. A-178-68
The County of Vermillion River and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
13. A-179-68
The County of Leduc and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
14. A-180-68
The Westlock School Division and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
15. A-181-68
The Jasper School District and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
16. A-182-68
The County of Minburn and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
17. A-183-68
The City of Edmonton No. 7 and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
18. A-184-68
The County of Barrhead, and the Alberta Teachers' Association. J.B. ADAMS
- * * * * *
19. A-185-68
The Northland School Division and The Alberta Teachers' Association. J.B. ADAMS
- * * * * *

20. A-186-68
Con-Force Products and the International Association of Bridge , Structural and Ornamental Ironworkers Local 805. I.J. FLYNN
- * * * * *
21. A-187-68
Prebuilt Manufacturing Limited , Lethbridge , and the United Brotherhood of Carpenters and Joiners of America , Local 2998. H.N. GRAHAM
- * * * * *
22. A-188-68
The International Harvester Co. of Canada Ltd. and the United Automobile Workers , Local 1227. H.N. GRAHAM
- * * * * *
23. A-189-68
Hingley Roofing and the Building and Construction Laborers Union , Local 92. T.T. GROTHEN
- * * * * *
24. A-190-68
McGavins Toastmaster and the Bakery and Confectionery Workers , Local 276. T.T. GROTHEN
- * * * * *
25. A-191-68
MacDonalds Consolidated Ltd. , and the Bakery and Confectionery Workers , Local 276. T.T. GROTHEN
- * * * * *
26. A-192-68
Black , Sivalls & Bryson Ltd. , and the International Brotherhood of Boiler-makers , Iron Ship Builders and Helpers of America , Local 146. T.T. GROTHEN
- * * * * *
27. A-193-68
The Rocky Mountain House School Division , and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
28. A-194-68
Uniroyal (1966) Ltd. , and the Oil , Chemical and Atomic Workers , Local 9-666. H.J.H. LIBKE
- * * * * *
29. A-195-68
Empire Development , and the Laborers International Union of America , Local 92. H.J.H. LIBKE
30. A-204-68
Dominion Glass Co. , Redcliffe , and the United Glass and Ceramic Workers of North America , Local 201. I.J. FLYNN

THE ALBERTA LABOUR ACT

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

DISPUTE

CONCILIATOR

1. A-37-68

International Union of Operating Engineers, Local 837, and the City of Medicine Hat, Medicine Hat, Alberta.

H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Annual Vacations:

4 weeks after 17 years of service.

2. Compassionate Leave:

Additional days may be granted when requested in writing.

3. Wages:

Effective January 1st, 1968.

Wages per Month

Shift Engineers:

A. Second Class 750 H.P. \$ 665.00

B. Second Class Temp. 750 H.P. 565.00

C. Third Class 500 H.P. 495.00

Firemen (3rd Class Certificate) 495.00

Firemen (No Certificate) 450.00

Plant Assistant (No Certificate) 450.00

Filterman 440.00

Machinist:

First Class 615.00

Second Class 520.00

Assistant Machinist 420.00

General Plant Maintenance Man 405.00

Lab. Attendant 320.00

Effective November 1st, 1968, all classifications to receive

\$5.00 per month across the board increase.

4. Term of Agreement:

January 1, 1968, to December 31, 1968.

* * * * *

2. A-68-68

Canadian Union of Public Employees, Local 366, and the City of Lethbridge, J.R. HUTTON
Lethbridge, Alberta.

BASIS FOR SETTLEMENT:

1. Wages:

(i) Effective January 1, 1968 - 6% increase.

(ii) Effective September 1, 1968 - 5% increase.

(iii) Effective May 1, 1969 - 6% increase.

Effective January 1, 1969 all employees working 8 hours per day,

40 hours per week will receive a one group increase above the existing group in effect.

2. Term of Agreement
January 1, 1968 to December 31, 1969.

* * * * *

3. A-158-68
International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators, Local 302, Calgary and Southwood Drive-In Limited, Calgary, Alberta. H.N. GRAHAM

BASIS OF SETTLEMENT

1. Wages
Opening date to December 31, 1968 - \$135.00 per week.
2. Term of Agreement
January 1, 1968, to December 31, 1968.

* * * * *

4. A-102-68
Truckers Cartagemen, Construction and Building Material Employees, Local No. 362, and United Cement Contractors (Calgary) Ltd., Calgary, Alberta. H.N. GRAHAM

The parties to the dispute were themselves able to reach agreement and it was not necessary for the Conciliation Commissioner to make a recommendation.

* * * * *

5. A-146-68
Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, Calgary, and Consolidated Concrete Limited, Pipe Division, Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT

1. Hours of Work
(i) 40 hours per week, 8 hours per day, Monday to Friday.
(ii) Double Time after the first 4 hours at time and one half.
(iii) Shift Differential from 10¢ to 15¢ per hour.

2. Wages
- | <u>Classification</u> | <u>January 1 1968</u> | <u>July 1, 1968</u> |
|---|-----------------------|---------------------|
| Pipe Machine Operators and Wire Welders | \$2.70 | \$2.75 |
| Mixer men and lift Truck Operators | 2.65 | 2.70 |
| General Labour, including Strippers, Nightman, Binmen, Precasting, etc. | | |
| Starting Rate | 2.50 | 2.55 |
| After 3 months | 2.60 | 2.60 |

3. Statutory Holidays
One additional day, namely "Civic Holiday"
4. Term of Agreement
April 1, 1968 to March 31, 1969.

* * * * *

6. A-111-68

Oil, Chemical and Atomic Workers International Union, Local 9-664, Duvernay T.T. GROTHEN
Alberta, and Chemcell Limited, Two Hills, Alberta.

BASIS OF SETTLEMENT

1. Overtime
Double time after 8 hours time and one half in a week.
2. Vacations
 - (i) 3 weeks after 5 years.
 - (ii) 4 weeks after 15 years.
 - (iii) Vacation pay on termination to be paid at applicable percentage of gross earnings.
3. Employee Benefits
 - (i) In case of illness, Company to make up salary to 100% including payments by other insurances, but excluding overtime and shift premiums for a maximum period of 30 days.
 - (ii) In case of accident Company to make up salary to 100% including payments by Workmen's Compensation or other insurances, but excluding overtime and shift premiums for a maximum period of 30 days.
4. Wages
 - (i) April 1, 1968 to March 31, 1969 - 27¢ across the board.
 - (ii) April 1, 1969 to March 31, 1970 - 25¢ across the board.
 - (iii) Shift Premiums - 10¢ for afternoon shift.
20¢ for night.
5. Term of Agreement
April 1, 1968 to March 31, 1970.

* * * * *

7. A-19-68

Medicine Hat City Police Association and the City of Medicine Hat, Medicine Hat, Alberta.

J.R. HUTTON

BASIS OF SETTLEMENT

1. Vacations
 - (i) 3 weeks after 5 years.
 - (ii) 4 weeks after 15 years.
2. Wages

Staff Sergeant	\$687.50
Sergeants & Detectives	606.65
Constable First Class	545.60
Constable Second Class	515.90
Constable Third Class	485.10
Constable Fourth Class	455.40
Probationary Constable (for 1 year)	382.25

3. Term of Agreement
January 1, 1968 to December 31, 1968.

* * * * *

8. A-187-68
United Brotherhood of Carpenters and Joiners of America, Local 2998, and H.N. GRAHAM
Prebuilt Manufacturing Ltd., Lethbridge, Alberta.

BASIS OF AGREEMENT

1. Wages
(i) 16¢ per hour increase across the board effective July 2, 1968.
(ii) 20¢ per hour increase across the board effective July 2, 1969.
2. Term of Agreement
July 2, 1968 to June 30, 1970

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9. A-42-68
Canadian Union of Public Employees, Local No. 1075, and Camrose School H.J.H. LIBKE
District No. 1315, Camrose, Alberta.

BASIS OF SETTLEMENT

1. Hours of Work
8 hours per day 40 hours per week, excepting extra time required for caretaking on Saturday mornings for activities involving participation of the school students.
2. Wages
Cleaning Women - Designated as part-time female assistants.
- | | January 1, 1968 | September 1, 1968 | January 1, 1969 |
|----------------|------------------|-------------------|------------------|
| Basic | \$1.30 | \$1.32 | \$1.35 |
| After 6 Months | 1.45 | 1.47 | 1.50 |
| Caretakers | | | |
| 1st 12 months | \$305.00 per mo. | \$310.00 per mo. | \$320.00 per mo. |
| After 1 year | 320.00 | 325.00 | 335.00 |
| After 2 years | 335.00 | 340.00 | 350.00 |
| After 3 years | 350.00 | 355.00 | 365.00 |
3. Term of Agreement
January 1, 1968 to December 31, 1969.

* * * * *

10. A-106-68
Canadian Union of Public Employees, Local No. 1005, Calgary, and Blunt's J.R. HUTTON
Kenwood Nursing Home, Calgary, Alberta.

BASIS OF SETTLEMENT

1. Statutory Holidays
One additional day, namely "Boxing Day".

2. Wages
10¢ per hour across the board to all classifications.

3. Term of Agreement
March 15, 1968 to March 14, 1969.

* * * * *

11. A-145-68

United Cement, Lime and Gypsum Workers International Union, Local No. 345, and Consolidated Concrete Limited, Calgary, Alberta

J.R. HUTTON

BASIS OF SETTLEMENT

1. Hours of Work

- (i) 42 hours per week Monday to Friday, effective date of signing
- (ii) 40 hours per week, Monday to Friday, effective April 1, 1969.

2. Shift Differential

Increased from 10¢ to 15¢ per hour.

3. Call Backs

If an employee is called back to work after his regular shift, he shall be paid a minimum of 4 hours at the applicable rate.

4. Overtime

First four hours at time and one half then double time.

5. Vacations

- (i) 3 weeks after 9 years.
- (ii) 3 weeks after 8 years effective April 1, 1969.

6. Statutory Holidays

- (i) Add one day, namely "Civic Holiday".
- (ii) Time and one half if any employee is required to work on a Statutory Holiday.

7. Wages

Classification	April 1, 1968	July 1, 1968	April 1, 1969
Yard & shift			
lead hand	\$2.75	\$2.80	\$3.00
Mould Mtce. man	2.70	2.75	2.95
Lift truck Operators and Cubers	2.65	2.70	2.90
General Labour, including binman, sawing, splitting, grinding, bagging & precasting			
Starting Rate	2.50	2.55	2.75
After 3 months	2.60	2.60	2.80

8. Term of Agreement

April 1, 1968 to March 31, 1970.

* * * * *

12. A-166-68
Canadian Union of Public Employees, Local No. 898, Peace River, and the Town of Peace River, Peace River, Alberta. W.A. DWYER

BASIS OF SETTLEMENT

1. Wages
10% increase across the board effective July 1, 1968.
5% increase across the board effective July 1, 1969.
2. Term of Agreement
July 1, 1968 to December 31, 1969.

* * * * *

13. A-173-68
Canadian Union of Public Employees, Local No. 366, and the Board of Police Commissioner, City of Lethbridge, Lethbridge, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT

1. Wages
\$1.50 per hour effective January 1, 1968.
\$1.60 per hour effective March 1, 1969.
2. Term of Agreement
January 1, 1968 to December 31, 1969.

* * * * *

14. A-84-68
International Union of Operating Engineers, Local No. 955, and Mannix Co. Ltd., Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT

1. Hours of Work
8 hours per day, 40 hours per week, Monday through Friday.
2. Wages
 - (i) An increase of 15¢ per hour effective May 1, 1968.
 - (ii) An increase of 10¢ per hour effective September 1, 1968.
 - (iii) An increase of 10¢ per hour effective January 1, 1969.
3. Term of Agreement
April 1, 1968 to March 31, 1969.

* * * * *

15. A-139-68
Bakery and Confectionery Workers International Union, Local No. 252, Calgary and Weston Bakeries Limited Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT

1. Statutory Holidays
Add "Civic Holiday"

2. Annual Vacation
 - (i) 4 weeks after 15 years.
 - (ii) After 20 years of service, employees will receive 1% of their previous years earnings when taking their vacation.
3. Severance Pay
To be paid as follows:
 - A. After 2 consecutive years of service - 2 weeks.
 - B. After 5 consecutive years of service - 3 weeks.
 - C. After 10 consecutive years of service - 4 weeks.
 - D. After 15 consecutive years of service - 5 weeks.
 - E. After 18 consecutive years of service - 6 weeks.
 - F. After 20 consecutive years of service - 7 weeks.
4. Welfare Plan
 - (i) Date of signing weekly indemnity increased \$5.00.
 - (ii) May 1, 1969, weekly indemnity increased \$5.00 and to apply for a maximum of 26 weeks from 13 weeks.
5. Wages
 - (i) \$13.00 per week increase effective date of signing.
 - (ii) \$9.00 per week increase effective May 1, 1969.
6. Term of Agreement
May 1, 1968 to April 30 1970.

* * * * *

16. A-138-68

Bakery and Confectionery Workers International Union, Local No. 252,
Calgary and McGavin Toastmaster Limited, Calgary, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT

1. Statutory Holidays
Add "Civic Holiday"
2. Annual Vacation
 - (i) 4 weeks after 15 years.
 - (ii) After 20 years of service, employees will receive 1% of their previous years earnings when taking their vacation.
3. Severance Pay
To be paid as follows:
 - A. After 2 consecutive years of service - 2 weeks.
 - B. After 5 consecutive years of service - 3 weeks.
 - C. After 10 consecutive years of service - 4 weeks.
 - D. After 15 consecutive years of service - 5 weeks.
 - E. After 18 consecutive years of service - 6 weeks.
 - F. After 20 consecutive years of service - 7 weeks.
4. Welfare Plan
 - (i) Date of signing weekly indemnity increased \$5.00.
 - (ii) May 1, 1969, weekly indemnity increased \$5.00 and to apply for a maximum of 26 weeks from 13 weeks.
5. Wages
 - (i) \$13.00 per week increase effective date of signing.
 - (ii) \$9.00 per week increase effective May 1, 1969.

6. Term of Agreement
May 1, 1968 to April 30, 1970.

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17. A-143-68
Civic Employees Local No. 30 and the City of Edmonton, Edmonton, Alberta. J.B. ADAMS

The parties to the dispute were of themselves able to settle the dispute and it was not necessary for the Conciliation Commissioner to make a recommendation.

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18. A-65-68
The Canadian Brotherhood of Railway Transport and General Workers and H.N. GRAHAM
the Canadian Pacific Railway Company (Hotel Palliser), Calgary Alberta.

The parties to the dispute were of themselves able to settle the dispute and it was not necessary for the Conciliation Commissioner to make a recommendation.

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19. A-157-68
R. Angus Employees Association and R. Angus Alberta Ltd., Edmonton Alberta. W.A. DWYER

The parties to the dispute were of themselves able to settle the dispute and it was not necessary for the Conciliation Commissioner to make a recommendation.

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THE ALBERTA LABOUR ACT

DISPUTES REFERRED

TO A CONCILIATION BOARD

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-16-68 Athabasca Health Unit No. 18 and the Alberta Association of Registered Nurses.	J.B. ADAMS
* * * * *	
2. A-39-68 City of Medicine Hat and the Canadian Union of Public Employees, Local No. 46.	H.N. GRAHAM
* * * * *	
3. A-43-68 County of Lethbridge, Lethbridge, and the Lethbridge and District Handymen and School Van Drivers, Local No. 290.	H.N. GRAHAM
* * * * *	
4. A-46-68 Burns & Dutton Construction (1962) Ltd., Poole Construction Limited, Alberta Marble & Tile Co. Ltd., Flesher Marble & Tile (1962) Ltd., Hingley Terrazzo and Tile Ltd., McDonald Granite Co. (1965) Ltd., Britannia Masonry Ltd., Holm's Masonry (Southern) Ltd., Korvette Masonry Contractors Ltd., Peter Kristensen & Sons Masonry Ltd., Morstead & Son Ltd., Pockar Bros. Masonry Ltd., Ib Jensen Masonry Ltd., Neu-Rex Masonry Contractor, Adanac Tile & Marble Co. Ltd., Century Masonry Contractors, John Jensen Masonry, Norem Construction Ltd., Stampede Masonry, Calgary, and the International Association of Marble, Slate and Stone Polishers Local No. 212, Calgary.	H.N. GRAHAM
* * * * *	
5. A-48-68 The City of Edmonton and the Staff Association of the Nurses of the Local Board of Health Edmonton.	J.B. ADAMS
* * * * *	
6. A-53-68 Barons-Eureka Health Unit No. 2, Coaldale and the Alberta Association of Registered Nurses.	J.B. ADAMS
* * * * *	
7. A-57-68 City of Medicine Hat and the Canadian Union of Public Employees, Local No. 625, Medicine Hat, Alberta.	J.R. HUTTON

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DISPUTEOFFICER

8. A-64-68
Edmonton General Contractors Incorporated Masonry Contractors Association Edmonton, and the Bricklayers, Masons, Tile and Terrazzo Workers International Union of America, Local No. 1, Edmonton. W.A. DWYER
- * * * * *
9. A-73-68
Three Hills School Division No. 60, Trochu, Alberta, and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
10. A-77-68
Edmonton General Contractors Association, Edmonton, and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton. T.T. GROTHEN
- * * * * *
11. A-78-68
The International Union of United Brewery Flour, Cereal, Soft Drink, and Distillery Workers of America, Local No. 289, and the Carling Breweries (Alberta) Limited; Local 284, and Bohemian Maid Brewing Co. Ltd., Edmonton Local No. 244, and Molson's Edmonton Brewery Ltd.; Local 287, and Calgary Brewing and Malting Company Ltd.; Local 285, and Molson's Lethbridge Brewery Ltd.; Local 285, and Alberta Brewers' Agents Limited, Edmonton; Local 288, and Distributor and Warehousing Workers, Calgary. J.B. ADAMS
- * * * * *
12. A-79-68
Building & Construction Laborers' Union, Local No. 92, Edmonton and the Edmonton General Contractors Association, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
13. A-80-68
United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary, and the Calgary General Contractors' Association, Calgary, Alberta. J.R. HUTTON
- * * * * *
14. A-85-68
Dominion Bridge Co. Ltd., Calgary and the United Steelworkers of America, Local 5044. J.R. HUTTON
- * * * * *
15. A-86-68
Poole Construction Ltd., Calgary and the International Union of Operating Engineers, Local 955. I.J. FLYNN

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DISPUTEOFFICER

16. A-89-68
Bird Construction Co. Ltd., and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
17. A-90-68
Burns & Dutton Construction (1962) Ltd., and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
18. A-91-68
C. J. Oliver Limited, and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
19. A-92-68
Commonwealth Construction Co. Ltd., and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
20. A-93-68
Dominion Construction Co. Ltd., Calgary, and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
21. A-94-68
Edmonton General Contractors Association Edmonton, Alberta, and the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720. T.T. GROTHEN
- * * * * *
22. A-95-68
Sam Hashman & Co. Ltd., and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
23. A-98-68
Irving Industries (Foothills Steel Foundry Division) Ltd., Calgary, and the International Molders and Allied Workers Union, Local 360. I.J. FLYNN
- * * * * *
24. A-99-68
Consolidated Concrete Limited, Calgary, and Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362. H.N. GRAHAM
- * * * * *

DISPUTE

OFFICER

25. A-101-68
Gallelli Construction Materials Limited, Calgary, and the Truckers,
Cartagemen, Construction and Building Material Employees, Local No.
362. H.N. GRAHAM
- * * * * *
26. A-103-68
The Alberta-National Drug Company Limited, Calgary, Alberta, (Ware-
house) and the Retail, Wholesale and Department Store Union, Local 980. I.J. FLYNN
- * * * * *
27. A-104-68
The Tile, Terrazzo and Marble Contractors Section of the Edmonton Builders W.A. DWYER
Exchange, Edmonton, and the Bricklayers Masons, Tile and Terrazzo Workers,
International Union Local #1, Edmonton, Alberta.
- * * * * *
28. A-112-68
Alpha-Jersey Dairy, Calgary, Alberta, and Driver Salesmen, Plant, Ware- H.N. GRAHAM
house and Cannery Employees, Local Union No. 987, Calgary, Alberta
- * * * * *
29. A-113-68
The Central Alberta Dairy Pool, Alix, Alberta and the Driver Salesmen, Plant, H.N. GRAHAM
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.
- * * * * *
30. A-114-68
Central Alberta Dairy Pool Ponoka, Alberta, and the Driver Salesmen, H.N. GRAHAM
Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary.
- * * * * *
31. A-115-68
Central Alberta Dairy Pool Alpha-Jersey (Whitehills, Red Deer, Alberta, H.N. GRAHAM
and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local
Union No. 987, Calgary, Alberta.
- * * * * *
32. A-116-68
Central Alberta Dairy Pool, Lethbridge, Alberta, and the Driver Salesmen, H.N. GRAHAM
Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary.
- * * * * *
33. A-117-68
Central Alberta Dairy Pool, Stettler, Alberta, and the Driver Salesmen H.N. GRAHAM
Plant, Warehouse and Cannery Employees, Local Union 987 Calgary, Alberta.

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DISPUTEOFFICER

34. A-118-68
Palm Dairies Ltd., Calgary, Alberta, and the Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
* * * * *
35. A-120-68
Union Milk Company Limited, Red Deer, and the Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
* * * * *
36. A-121-68
Union Milk Company Limited, Calgary, and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
* * * * *
37. A-122-68
Union Milk Company Limited, Lethbridge, Alberta, and the Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
* * * * *
38. A-123-68
Union Milk Company Limited, Medicine Hat, and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
* * * * *
39. A-124-68
Union Milk Company Limited, Fort Macleod, and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
* * * * *
40. A-126-68
Alberta Teachers' Association and the Calgary Public School District No. 19, Calgary Alberta. J.R. HUTTON
* * * * *
41. A-127-68
Chemcell Limited, Edmonton, and the International Brotherhood of Electrical Workers, Local 424, Edmonton, Alberta. J.B. ADAMS
* * * * *
42. A-128-68
Chemcell Limited, Edmonton, and the United Brotherhood of Carpenters and Joiners of America, Local Union 1460 (Millwrights and Helpers), Edmonton, Alberta. J.B. ADAMS

DISPUTEOFFICER

43. A-129-68
The County of Mountain View No. 17, Didsbury, Alberta, and the
Alberta Teachers' Association. J.B. ADAMS
- * * * * *
44. A-134-68
The Edmonton General Contractors Association, Edmonton, and the
International Union of Operating Engineers, Local 955, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
45. A-148-68
Crestbrook Forest Industries, Fort Macleod, and the International Wood-
workers of America, Local 1-206, Blairmore, Alberta. H.N. GRAHAM
- * * * * *
46. A-150-68
The Edmonton General Contractors, Edmonton, and the Cement Masons, Local
924, Edmonton, Alberta. W.A. DWYER
- * * * * *
47. A-154-68
The Lethbridge Construction Association, Lethbridge, and the Building and
Construction Labourers' Union, Local 627, Lethbridge, Alberta. H.N. GRAHAM
- * * * * *
48. A-160-68
Canadian Bechtel Ltd., Edmonton, and the Truckers, Cartagemen, Con-
struction and Building Material Employees, Local 362, Calgary, Alberta. H.J.H. LIBKE
- * * * * *
49. A-161-68
Flour Corporation of Canada Ltd., Calgary, and the Truckers Cartagemen,
Construction and Building Material Employees, Local 362, Calgary, Alberta. H.J.H. LIBKE
- * * * * *
50. A-162-68
Ralph M. Parsons Construction Co. of Canada Ltd., Calgary, and the Truck-
ers, Cartagemen, Construction and Building Material Employees, Local 362,
Calgary, Alberta. H.J.H. LIBKE
- * * * * *
51. A-163-68
Stearns Roger Canada Ltd., Calgary, and the Truckers, Cartagemen, Con-
struction and Building Material Employees, Local 362, Calgary, Alberta. H.J.H. LIBKE
- * * * * *
52. A-170-68
Consolidated Concrete Limited, Edmonton and the Truckers, Cartagemen,
Construction and Building Material Employees, Local 362, Edmonton, Alberta. T.T. GROTHEN

THE ALBERTA LABOUR ACT

SYNOPSIS OF DISPUTES CANCELLED

AT THE CONCILIATION OFFICER STAGE

JULY 1st, 1968 TO SEPTEMBER 30th, 1968.

1. A-190-67
Charles Schneider Mail Contractors Ltd. Calgary, and the Truckers, Cartagemen, Construction and Building Material Employees Union, Local 362 Calgary, Alberta.

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2. A-222-67
Jensen Brothers, Calgary, and the International Association of Cement Masons, Local No. 139, Calgary, Alberta.

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3. A-17-68
Van-Wilson Limited, Calgary, and the International Association of Bridge, Structural and Ornamental Ironworkers, Local No. 805, Calgary, Alberta.

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4. A-63-68
Canada Packers Ltd. (Poultry Division), Edmonton, and the United Packinghouse Food and Allied Workers, Local 243, Edmonton, Alberta.

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5. A-149-68
Dominion Bridge, Edmonton, and the United Steelworkers, Local 3345, Edmonton, Alberta.

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6. A-176-68
Jensen Brothers, Calgary, and the International Association of Cement Masons, Local No. 139, Calgary, Alberta.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING

AS AT SEPTEMBER 30th, 1968

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A 214 - 67	A 153 - 68	A 174 - 68	A 186 - 68
A 6 - 68	A 155 - 68	A 175 - 68	A 188 - 68
A 96 - 68	A 156 - 68	A 177 - 68	A 189 - 68
A 105 - 68	A 159 - 68	A 178 - 68	A 190 - 68
A 119 - 68	A 164 - 68	A 179 - 68	A 191 - 68
A 132 - 68	A 165 - 68	A 180 - 68	A 192 - 68
A 133 - 68	A 167 - 68	A 181 - 68	A 193 - 68
A 140 - 68	A 168 - 68	A 182 - 68	A 194 - 68
A 144 - 68	A 169 - 68	A 183 - 68	A 195 - 68
A 147 - 68	A 171 - 68	A 184 - 68	A 196 - 68
A 151 - 68	A 172 - 68	A 185 - 68	A 204 - 68

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

Conciliations pending as of July 1st, 1968	90
Appointments during the period	30
TOTAL	120*
DISPUTES:	
Settled	19
Referred to a Conciliation Board	52
Cancelled	6
Pending as at September 30th, 1968	44
TOTAL	121*

* Totals do not agree because "Settled" Category included a dispute (A-19-68) that had been referred to a Conciliation Board in a previous quarter and was settled before the Conciliation Board met.

THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

1. A-36-68

Canadian Union of Public Employees, Local 70, Lethbridge and The City of Lethbridge, Lethbridge, Alberta.

Chairman	- Mr. R. H. R. Clement
Company Member	- Mr. S. S. Moscovich
Union Member	- Mr. R. Jamha

Majority Award - Company Member dissenting.

The Board Recommended:

1. Term Of Agreement:

January 1st, 1968 to December 31st, 1969.

2. Wages:

Increases of 6%, 5% and 6% on six and eight month intervals over the two years.

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2. A-28-68

International Chemical Workers Union, Local 530, Fort Saskatchewan, Alberta, and Inland Chemicals Canada Limited, Fort Saskatchewan, Alberta.

Chairman	- Mr. M. S. Cooke
Company Member	- Mr. D. J. Ross
Union Member	- Mr. R. Jamha

Majority Award - Union Member dissenting.

The Board Recommended:

1. Vacations:

- A. 3 weeks after 5 years
- B. 4 weeks after 15 years.

2. Overtime:

Double time for all hours in excess of 16 hours per week.

3. Wages

Operator I - \$3.40 per hour.
Operator II - \$3.20 per hour.
Operator III - \$3.05 per hour.
Helpers - \$2.80 per hour.
Mechanic - \$3.50 per hour.
Utility - \$3.20 per hour.
Helpers - \$2.80 per Hour.
Labourer - \$2.35 per hour.

4. Term of Agreement:
March 18th, 1968 to March 17, 1969 - 1 year.

* * * * *

3. A-45-68 and A-46-68
A. Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers, Subordinate Local Union #2, Calgary and certain employers of the Calgary Masonry Contractors Association and the Calgary General Contractors Association, Calgary, Alberta, and
B. International Association of Tile, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers, Local Union No. 212, Calgary, and certain employers of the Tile, Terrazzo and Marble Contractors, Calgary, Alberta.

Chairman - R. S. Woodford
Company Member - J. R. Smith
Union Member - E. H. Stark

Majority Award - Union Member dissenting.

The Board Recommended:

1. Health and Welfare
Effective October 1, 1968, Contractor to pay 10¢ per hour toward Health and Welfare.
2. Wages:
Date of signing 25¢ per hour
April 1, 1969 - 25¢ per hour
April 1, 1970 - 22¢ per hour.
3. Settlement Pay:
Each employee to receive \$50.00 settlement pay provided he is working and has worked for the previous five weeks from the date of settlement.
4. Term of Agreement:
April 1st, 1968 to March 31st, 1971.

* * * * *

4. A-59-68
International Alliance of Theatrical Stage Employees and Motion Picture Projectionists of the United States and Canada, Local No. 302, Edmonton, Alberta, and Famous Players Canadian Corporation Limited, Edmonton, Alberta.

Chairman - Mr. M. S. Cocks
Company Member - Mr. L. Maynard
Union Member - Mr. R. Jamha

Majority Report - Company Member dissenting.

The Board Recommended:

1. Vacations:
A. 3 weeks after 5 years
B. 4 weeks after 15 years.
2. Wages:
- | | March 21, 1968 | March 21, 1969 | March 21, 1970 |
|-------------------|------------------|------------------|------------------|
| Uptown Theatres | \$128.00 per Wk. | \$138.00 per Wk. | \$145.00 per Wk. |
| Suburban Theatres | 107.00 per Wk. | 116.00 per Wk. | 125.00 per Wk. |
| Drive-In Theatres | 125.00 per Wk. | 133.00 per Wk. | 140.00 per Wk. |

3. Term of Agreement:

March 21st 1968 to September 30th, 1970.

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5. A-72-68

International Alliance of Theatrical Stage Employees and Motion Picture Projectionists of the United States and Canada, Local No. 302, Edmonton, Alberta and Odeon Theatres, Edmonton, Alberta.

Chairman - Mr. M. S. Cooke
Company Member - Mr. L. Maynard
Union Member - Mr. R. Jamha

Majority Report - Company Member dissenting.

The Board Recommended:

Same as in No. 4 above.

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6. A-53-68

The Alberta Association of Registered Nurses, Edmonton, Alberta, and Barons-Eureka Health Unit No. 2, Coaldale, Alberta.

Chairman - Mr. H. S. Prowse
Company Member - Mr. E. Davidson
Union Member - Mr. W. W. Nalder

Unanimous Award.

The Board Recommended:

1. Statutory Holidays:

11 Statutory Holidays.

2. Vacations:

4 weeks after 5 years.

3. Wages:

- A. Registered Nurse with Diploma - \$475.00 to \$590.00 per mo., January 1, 1968.
B. Registered Nurse with Degree in Nursing - \$510.00 to 635.00 per mo., January 1, 1968.

4. Term of Agreement:

January 1, 1967 to December 31, 1968.

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7. A-43-68

The Lethbridge and District Handymen and School Van Drivers Local 290, and the County of Lethbridge No. 26, Lethbridge, Alberta.

Chairman - Mr. H. S. Prowse
Company Member - Mr. A. Wadstein
Union Member - Mr. R. McIntosh

Unanimous Award.

The Board Recommended:

1. Wages:
7% to all employees except one assistant caretaker who should receive 8%.
2. Term of Agreement:
1 year.

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A-16-68

Alberta Association of Registered Nurses, and the Athabasca Health Unit, No. 18,
Athabasca, Alberta.

Chairman	- Mr. K. L. Crockett
Company Member	- Mr. D. Walker
Union Member	- Mr. R. Jamha

The parties to the dispute were of themselves able to reach agreement and the Board did not have to render an Award.

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A-98-68

The International Molders and Allied Workers Union, Local 360, and Irving Industries (Foothills Steel Foundry Division) Ltd., Calgary, Alberta.

Chairman	- Mr. L. M. Diamond
Company Member	- Mr. K. C. Barrass
Union Member	- Mr. R. Jamha

The parties to the dispute were of themselves able to reach agreement and the Board did not have to render an Award.

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10. A-64-68

Bricklayers, Masons, Tile and Terrazzo Workers International Union of America, Local No. 1 Edmonton, Alberta and Edmonton General Contractors Association Incorporated, and the Masonry Contractors Association, Edmonton, Alberta.

Chairman	- Mr. M. S. Cooke
Company Member	- Mr. G. Alexander
Union Member	- Mr. R. Jamha

Majority Award - Union Member dissenting.

The Board Recommended:

1. Statutory Holiday Pay:
April 1, 1969 - 3.6% of regular earnings.
2. Vacation Pay:
April 1, 1969 - 6% of regular earnings.
3. Health and Welfare:
April 1, 1969 - 10¢ per Hour.

4. Wages:
Date of signing - \$3.75 per hour
April 1, 1969 - 3.90 per hour
April 1, 1970 - 4.10 per hour.

5. Term of Agreement:
April 1, 1968 to March 31, 1971.

* * * * *

11. A-112-68, A-118-68, A-121-68, A-122-68, A-124-68, A-120-68, A-123-68,
A-117-68, A-116-68, A-113-68 A-114-68 and A-115-68.

Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, and Alpha-Jersey Dairy, Calgary; Palm Dairies Limited, Calgary; Union Milk Company Limited, Calgary; Lethbridge; Fort MacLeod; Red Deer; Medicine Hat; Central Alberta Dairy Pool, Stettler; Lethbridge; Alix; Ponoka; Central Alberta Dairy Pool, Alpha-Jersey (Whitehills), Red Deer, Alberta.

Chairman - Mr. T. J. Walsh
Company Member - Mr. F. E. Maxie
Union Member - Mr. R. Jamha

Majority Award - Union Member dissenting.

The Board Recommended:

1. Wages:
A. Commissions:
(i) Milk Route Salesmen - Retail: Base rate of 7000 Units per month.
(ii) Milk Route Salesmen - Wholesale: Base rate of 18,000 Units per month.
B. Male Employees:
May 1, 1968 across the board increase of \$30.00 per month
May 1, 1969 across the board increase of \$32.00 per month.
C. Female Employees:
May 1, 1968 across the board increase of 7%
May 1, 1969 across the board increase of 7%.
2. Term of Agreement:
May 1, 1968 to April 30, 1970.

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12. A-128-68
International Brotherhood of Carpenters and Joiners of America, Local 1460, (Millwrights and Helpers), and Chemcell Limited, Edmonton, Alberta.

Chairman - Mr. A. Smith
Company Member - Mr. A. O. Ackroyd
Union Member - Mr. I. C. Nessel

Unanimous Award.

The Board Recommended:

1. Overtime:
Double time after 8 hours per week.
2. Vacation:
3 weeks after 5 years
4 weeks after 15 years.
3. Shift Differentials:
(i) Increased from 8¢ to 10¢ for afternoon shift
(ii) Increased from 16¢ to 20¢ for midnight shift.

4. Wages:

Effective May 1, 1968.		
<u>Classification:</u>	<u>Hiring Rate</u>	<u>Top Rate</u>
Mechanic's Helper	\$2.63	\$2.89
Mechanic	3.20	3.20
Tradesman, 1st Class	3.61	3.61

Effective August 1, 1968.		
Mechanic's Helper	2.66	2.92
Mechanic	3.24	3.24
Tradesman, 1st Class	3.65	3.65

Effective February 1 1969.		
Mechanic' Helper	2.81	3.08
Mechanic	3.42	3.42
Tradesman, 1st Class	3.85	3.85

5. Term of Agreement:

May 1st, 1968 to September 30th, 1969.

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13. A-127-68

International Brotherhood of Electrical Workers, Local No. 424, Edmonton, and Chemcell Limited, Edmonton, Alberta.

Chairman - Mr. A. Smith
Company Member - Mr. A. O. Ackroyd
Union Member - Mr. I. C. Nessel

Unanimous Award.

The Board Recommended:

Same as in No. 12.

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14. A-99-68 and A-101-68

Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362 and Consolidated Concrete Limited and Gallelli Construction Materials Limited, Calgary, Alberta.

Chairman - Mr. M. H. Patterson
Company Member - Mr. O. Fletcher
Union Member - Mr. R. S. Woodford

Unanimous Award

The Board Recommended:

1. Union Security:
New employees to become members after 30 days.
2. Wages:
 - (i) Effective April 1, 1968 - Low Rate - \$2.60 High - \$2.85
 - (ii) Effective October 1, 1968 - Low Rate - \$2.70 High - \$2.95
 - (iii) Effective April 1, 1969 - Low Rate - \$2.95 High - \$3.20.
3. Shift Differential:
 - (i) Afternoon Shift - .15¢ per hour
 - (ii) Night Shift - .20¢ per hour.
4. Vacations:
 - (i) 3 weeks after 7 years
 - (ii) 4 weeks after 16 years.

* * * * *

15. A-57-68
Canadian Union of Public Employees, Local 625 Medicine Hat and the City of Medicine Hat, Medicine Hat, Alberta.

Chairman	- Mr. G. H. Davidson
Company Member	- Mr. G. J. Congdon
Union Member	- Mr. T. J. Grimm

The parties to the dispute were of themselves able to reach agreement and the Board did not have to render an Award.

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16. A-232-67
Retail, Wholesale and Department Store Union, Local 980, Edmonton, and Alberta-National Drug Company Limited Calgary, Alberta.

Chairman	- Mr. I. A. Blackstone
Company Member	- Mr. A. O. Ackroyd
Union Member	- Mr. W. Y. Paterson

Unanimous Award

The Board Recommended:

1. Vacations:
 - (i) 3 weeks after 6 years
 - (ii) 4 weeks after 20 years.
2. Wages:
 - (i) April 1, 1968 - 7 1/2% across the board
 - (ii) April 1, 1969 - 7 1/2% across the board.
3. Term of Agreement:
April 1st, 1968 to March 31st, 1970.

17. A-134-68

International Union of Operating Engineers , Local 955 , Edmonton and certain employers of the Edmonton General Contractors Association , Edmonton , Alberta .

Chairman - Mr. G. A. Lucas
Company Member - Mr. G. Alexander
Union Member - Mr. L. LeClair

Majority Award - Union Member dissenting.

The Board Recommended:

1. Annual Vacation:
Effective April 1, 1969 , Vacation Pay paid at 6% of regular earnings .
2. Statutory Holidays:
Effective April 1, 1969 , Statutory Holiday Pay paid at 3.6% of regular earnings .
3. Shift Work:
Employees working on shift work will receive 15% above the base rate .
4. Wages:

<u>Classifications:</u>	<u>Date of Signing</u>	<u>April 1, 1969</u>	<u>October 1, 1969</u>	<u>April 1, 1970</u>
High Rate	\$3.80	\$3.90	\$4.00	\$4.10
Low Rate	2.80	2.90	3.00	3.10
5. Term of Agreement:
September 1, 1968 to November 30, 1970 .

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18. A-79-68

Building and Construction Laborer's Union , Local 92 , Edmonton and certain employers of the Edmonton General Contractors Association , Edmonton , Alberta .

Chairman - Mr. D. G. Skagen
Company Member - Mr. G. Alexander
Union Member - Mr. D. Scott

Majority Report - Union Member dissenting.

The Board Recommended:

1. Vacation Pay:
6% of regular earnings effective October 1, 1968 .
2. Statutory Holidays:
3.6% of regular earnings effective April 1, 1970 .
3. Wages:
 - (i) Effective date of signing - \$2.65 per hour
 - (ii) Effective April 1, 1969 - \$2.85 per hour
 - (iii) Effective April 1, 1970 - \$3.00 per hour .
4. Term of Agreement:
April 1st, 1968 to March 31, 1971 .

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19. A-104-68

Bricklayers Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton, and certain employers of the Tile, Terrazzo and Marble Contractors of the Edmonton Construction Association, Edmonton, Alberta.

Chairman - Mr. D. G. Skagen
Company Member - Mr. G. Alexander
Union Members - Mr. D. Scott

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Vacation Pay:
6% of regular earnings effective April 1, 1969.
2. Statutory Holidays:
3 6% of regular earnings effective date of signing.
3. Wages:

Date of signing	-	\$3.70 per hour
April 1, 1969	-	3.85 per hour
October 1, 1969	-	3.95 per hour
April 1, 1970	-	4.10 per hour
October 1, 1970	-	4.20 per hour.
4. Term of Agreement:
April 1, 1968 to March 31, 1971.

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20. A-80-68

The United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and certain members of the Calgary General Contractors Association, Calgary, Alberta.

Chairman - Mr. E. K. Conrad
Company Member - Mr. T. J. Duckworth
Union Member - Mr. E. H. Stark

Majority Award - Union Member dissenting.

The Board Recommended:

1. Vacation Pay:
6% of regular earnings effective January 31, 1969.
2. Statutory Holidays:
3.6% of regular earnings effective October 1, 1969.
3. Wages:

September 1, 1968	-	\$3.75 per hour
April 1, 1969	-	\$3.95 per hour
April 1, 1970	-	\$4.10 per hour.
4. Term of Agreement:
April 1, 1968 to March 31, 1971.

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21. A-93-68, A-90-68, A-95-68, A-86-68, A-91-68, A-92-68 and A-89-68
International Union of Operating Engineers, Local 955 and Dominion Construc-
tion Co. Ltd.; Burns & Dutton Construction (1962) Ltd.; Sam Hashman and Co.
Ltd; Poole Construction Ltd.; C. J. Oliver Limited; Commonwealth Construction
Co. Ltd.; and Bird Construction Co. Ltd.; all of Calgary, Alberta.

Chairman - Mr. J. M. Milne
Company Member - Mr. T. J. Duckworth
Union Member - Mr. E. H. Stark

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Vacation Pay:
6% of regular earnings effective date of signing.
2. Statutory Holidays:
3.6% of regular earnings effective date of signing.

3. Wages:

		Date of Signing	April 1, 1969	April 1, 1970
Steam Engineers				
Steam Engineers	High	\$3.70	\$4.00	\$4.30
	Low	3.00	3.25	3.50
Groups 1 - 5	High	3.70	4.00	4.30
	Low	2.80	3.05	3.30

4. Term of Agreement:

April 1, 1968 to March 31, 1971.

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22. A-67-68
Canadian Union of Public Employees, Local No. 37 and the City of Calgary,
Calgary, Alberta.

Chairman - Mr. R. H. R. Clement
Company Member - Mr. F. E. Maxie
Union Member - Mr. W. Y. Paterson

Unanimous Award.

The Board Recommended:

1. Shift Differential:
 - (i) Afternoon shift increased from 8¢ to 11¢ per hour
 - (ii) Evening shift increased from 16¢ to 17¢ per hour.
2. Wages:
6% effective January 1, 1968
4% effective July 1, 1968
6% effective January 1, 1969.
3. Term of Agreement:
January 1, 1968 to December 31, 1969.

23. A-76-68

Construction and General Workers Union, Local 1111 and Calgary General Contractors' Association, Calgary Alberta.

Chairman - Mr. D. G. Skagen
Company Member - Dr. W. Preshing
Union Member - Mr. J. Hannigan

Unanimous Award.

The Board Recommended:

1. Wages:
Wage increases were recommended from a low of \$2.65 per hour to a high of \$3.00 per hour effective date of signing, from \$2.75 to \$3.10 effective April 1, 1969, \$2.85 to \$3.20 effective October 1, 1969, \$3.00 to \$3.35 effective April 1, 1970, \$3.20 to \$3.55 effective October 1, 1970, and from \$3.45 to \$3.80 effective April 1, 1971.
2. Term of Agreement:
From date of signing to September 30, 1971.
3. Health and Welfare:
Employer to contribute 10¢ per hour toward a health and welfare plan.
4. Shift Differential:
Employees on shift work which commences between 12:00 Noon and 12:00 Midnight to receive regular rate plus 15%.
5. Overtime:
Effective April 1, 1970 - time and one-half for 1st hour Monday through Friday and double time thereafter. Double time on Saturdays and Sundays.
6. Vacation Pay and Statutory Holiday Pay:
Effective October 1, 1969 Holiday Pay to be paid at 6% of regular earnings and Statutory Holiday Pay to be paid at 3.6% of regular earnings.

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24. A-39-68

Canadian Union of Public Employees Local 46, Medicine Hat and the City of Medicine Hat, Medicine Hat, Alberta.

Chairman - Mr. K. R. Biddell
Company Member - Mr. H. Veiner
Union Member - Mr. R. Carry

Unanimous Award.

The Board Recommended:

1. Vacations:
 - (i) 4 weeks after 19 years for the 1st year of the contract
 - (ii) 4 weeks after 18 years for the 2nd year of the contract.
2. Shift Differential:
 - (i) Afternoon shift - 8¢ per hour
 - (ii) Midnight shift - 12¢ per hour.

3. Wages:

- (i) January 1st, 1968 - 8% across the board
- (ii) January 1st, 1969 - 7% across the board
- (iii) In addition to the above the Board also recommended classification adjustments from 2¢ to 20¢ per hour effective January 1, 1968 and from 0¢ to 10¢ per hour effective January 1, 1969.

4. Term of Agreement:

January 1, 1968 to December 31, 1969.

* * * * *

25. A-7-68 and A-9-68

Creosote and Miscellaneous Employees, Local Union No. 658, Calgary and Domtar Chemicals Limited, Canada Creosoting Division, Edmonton and Cochrane, Alberta.

Chairman	- Mr. R. H. C. Harrison
Company Member	- Mr. W. B. Gill
Union Member	- Mr. R. T. G. McBain

The parties to the dispute were of themselves able to reach agreement and the Board did not have to render an Award.

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26. A-94-68

International Association of Bridge Structural and Ornamental Iron Workers, Local Union 720, and certain employers of the Edmonton General Contractors Association, Edmonton, Alberta.

Chairman	- Mr. R. V. Johnson
Company Member	- Mr. G. Alexander
Union Member	- Mr. T. Cronk

Majority Award - Union Member dissenting.

The Board Recommended:

1. Shift Differential:

- (i) Any shift commencing in the afternoon shall be classed as a second or third shift and paid at regular rate plus 15%
- (ii) Shift differential is not paid on overtime hours except on Sundays and Holidays, which is as follows: Sunday and holidays to be paid at double the straight time rate plus 15% of the basic straight time rate up to 8 hours.

2. Vacation Pay:

6% of regular earnings effective October 1, 1968.

3. Statutory Holiday Pay:

3.6% of regular earnings effective October 1 1968.

4. Wages:

- (i) \$3.30 per hour effective date of signing.
- (ii) \$3.50 per hour effective April 1 1969
- (iii) Foremen 35¢ over prevailing journeymans rate.

5. Term of Agreement:
Date of signing to March 31, 1970.

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27. A-97-68

International Association of Cement Masons, Local 139 and Calgary General Contractors, Calgary, Alberta.

Chairman - Mr. B. Jordan
Company Member - Mr. W. A. Preshing
Union Member - Mr. L. Tackaberry

Majority Award - Union Member dissenting.

The Board Recommended:

1. Scope:
Agreement shall be effective within a 60 mile radius of the Main Post Office in the City of Calgary.
2. Statutory Holiday Pay:
Effective April 1, 1969, 3.6% of regular earnings.
3. Vacation Pay:
6% of regular earnings effective April 1, 1970.
4. Wages:
\$3.10 September 1, 1968 to March 31, 1969
\$3.20 April 1, 1969 to September 30, 1969
\$3.30 October 1, 1969 to March 31, 1970
\$3.40 April 1, 1970 to September 30, 1970
\$3.55 October 1, 1970 to March 31, 1971
\$3.75 April 1, 1971 to September 30, 1971.

Supervisors to be paid 25¢ per hour above the journeymans basic rate.
5. Statutory Holiday Pay:
3.6% of regular earnings effective April 1, 1969.
6. Vacation Pay:
6% of regular earnings effective April 1, 1970.
7. Health and Welfare:
Company to contribute 10¢ per hour for each employee towards providing a Health and Welfare plan.
8. Term of Agreement:
September 1, 1968 to September 30th, 1971.

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28. A-150-68

Operative Plasters' and Cement Masons International Association Local No. 924 and the Edmonton General Contractors Association; Concrete & Masterplate Floors Ltd.; and Arco Concrete Service Ltd., Edmonton, Alberta.

Chairman - Mr. A. G. Smith
Company Member - Mr. G. Alexander
Union Member - Mr. I. C. Nessel

Mauority Award - Union Member Dissenting.

The Board Recommended:

1. Hours of Work:
 - (i) Overtime to be paid at time and one-half for the first two hours and double time thereafter.
 - (ii) Work starting after 12:00 Noon to be classed as shift work and to be paid for at the basic rate plus 15%.
2. Wages:
 - (i) \$3.30 per hour from date of signing to March 31, 1969
 - (ii) \$3.50 per hour from April 1, 1969 to March 31, 1970
 - (iii) Journeymen in charge of work shall receive 25¢ per hour over the journey-man rate.
3. Health & Welfare:

Employer to contribute 10¢ per hour for each hour worked per man towards a Health and Welfare plan.
4. Statutory Holiday Pay:

3.6% of regular earnings effective date of signing.
5. Vacation Pay:

6% of regular earnings effective date of signing.
6. Term of Agreement:

From date of signing to March 31, 1970.

* * * * *

29. A-48-68

Staff Association of the Nurses of the Local Board of Health, Edmonton, and the Local Board of Health of the City of Edmonton, Edmonton, Alberta.

Chairman	-	- Mr. G. Bryan
Company Member		- Mr. C. W. Clement
Union Member		- Mr. A. O. Ackroyd

The parties to the dispute were of themselves able to reach agreement and the Board did not have to render an Award.

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Local Union No. 274, Soft Drink Workers International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Edmonton,	Calgary Beverages Ltd., Edmonton.	FOR
* * * * *		
2. The Alberta Brotherhood of Dairy Employ- ees and Driver Salesmen, Edmonton.	Silverwood Dairies Limited, Edmonton.	FOR
* * * * *		
3. International Woodworkers of America, Local 1-207, Edmonton.	Travelaire Trailer Mfg. Ltd., Red Deer.	AGAINST
* * * * *		
4. Building Service Employees International Union, Local Union No. 323A, Edmonton.	Westhaven Nursing Home Ltd., Edmonton.	FOR
* * * * *		
5. Canadian Union of Public Employees Local 41, Edmonton; Royal Alexandra Hospital Employees, Edmonton.	Elizabeth House Board, Edmonton.	FOR
* * * * *		
6. Truckers, Cartagemen and Building Ma- terial Employees, Local No. 362, Cal- gary.	Johnston Terminals Limited, Edmonton.	AGAINST
* * * * *		

THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARDS

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. United Steel Workers of America Local 5458, Edmonton, Alberta.	Canadian Phoenix Steel and Pipe Ltd., Edmonton.	Employees Rejected Employer Accepted
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2. International Chemical Workers Union, Local 530, Edmonton.	Inland Chemical Canada Limited, Ft. Saskatchewan	Employees Rejected Employer Rejected
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3. International Alliance of Theatrical Stage Employees & Moving Picture Projectionists, Local 302.	Odeon Theatres, Edmonton	Employees Rejected Employer Accepted
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4. Alberta Association of Registered Nurses, Edmonton.	Barons-Eureka Health Unit #2, Coaldale.	Employees Accepted Employer Rejected
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5. United Brotherhood of Carpenters and Joiners of America, Local 1460 and the International Brotherhood of Electrical Workers, Local 424, Edmonton.	Chemcell Limited, Edmonton	Employees Rejected Employer Accepted
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6. Building Labourers' Local Union 92, Edmonton.	Alta-West Construction Ltd., Edmonton.	Employees Rejected Employer Accepted
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7. Building Labourers' Local Union 92, Edmonton.	R. Vollan Ltd., Edmonton	Employees Rejected Employer Accepted
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8. Building Labourers; Local Union 92, Edmonton.	Stuart Olson Ltd., Edmonton.	Employees Rejected Employer Accepted
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9. Building Labourers' Local Union 92, Edmonton.	Burns & Dutton Construction (1962) Ltd., Edmonton.	Employees Rejected Employer Accepted
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<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
10. Building Labourers' Local Union 92, Edmonton.	Bird Construction Co. Ltd., Edmonton.	Employees Rejected Employer Accepted
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11. Building Labourers' Local Union 92, Edmonton.	Commonwealth Construction & Engineering, Calgary.	Employees Rejected Employer Accepted
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12. Building Labourers' Local Union 92, Edmonton.	A. V. Carlson Construction Ltd., Edmonton.	Employees Rejected Employer Accepted
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13. Building Labourers' Local Union 92, Edmonton.	Christensen & MacDonald Ltd., Edmonton.	Employees Rejected Employer Accepted
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14. Building Labourers' Local Union 92, Edmonton.	Camwel Construction, Edmonton.	Employees Rejected Employer Accepted
* * * * *		
15. Building & Construction Labourers' Union, Local 92, Edmonton.	Dominion Construction Co., Edmonton, Alberta	Employees Rejected Employer Accepted
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16. Building Labourers' Local Union 92, Edmonton.	Forest Construction Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
17. Building & Construction Labourers' Union, Local 92, Edmonton.	Sam Hashman Construction (Edmonton) Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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18. Building and Construction Labourers' Union, Local 92, Edmonton.	Harsim Construction Ltd., St. Albert, Alberta.	Employees Rejected Employer Accepted
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19. Building & Construction Labourers' Union, Local 92, Edmonton.	Julian's Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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20. Building & Construction Labourers' Union, Local 92, Edmonton.	Peter Christensen & Sons Masonry, Edmonton.	Employees Rejected Employer Accepted
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21. Building & Construction Labourers' Union, Local 92, Edmonton.	Laing Construction & Equip- ment Ltd., Edmonton.	Employees Rejected Employer Accepted
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22. Building & Construction Labourers' Union, Local 92, Edmonton.	Moren Brothers Contractors, Edmonton, Alberta.	Employees Rejected Employers Accepted
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23. Building & Construction Labourers' Union, Local 92, Edmonton.	McRae & Associates Con- struction, Edmonton.	Employees Rejected Employers Accepted
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24. Building & Construction Labourers' Union, Local 92, Edmonton.	Norman Nilsen Construc- tion Ltd., Edmonton, Alta.	Employees Rejected Employers Accepted
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25. Building & Construction Labourers' Union, Local 92 Edmonton.	Narod Construction, Edmonton, Alberta.	Employees Rejected Employer Accepted
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26. Building & Construction Labourers' Union Local 92, Edmonton.	Prism Construction Ltd., Edmonton Alberta.	Employees Rejected Employer Accepted
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27. Building & Construction Labourers' Union, Local 92, Edmonton.	Poole Construction Co. Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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28. Building & Construction Labourers' Union Local 92, Edmonton.	Smith Brothers & Wilson Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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29. Building & Construction Labourers' Union, Local 92, Edmonton.	State Construction Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
30. Building & Construction Labourers' Union, Local 92, Edmonton.	Universal Construction Co. Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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31. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton, Alberta.	Associated Tile and Terrazzo Ltd., Edmonton, Alberta.	Employees Rejected Employer Rejected
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32. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Bob Candido's Tile & Terrazzo Ltd., Edmonton.	Employees Rejected Employer Accepted
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| 33. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Century Marble & Tile Ltd.,
Edmonton, Alberta. | Employees Rejected
Employer Accepted |
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| 34. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Columbia Tile & Terrazzo
Ltd., Edmonton, Alberta. | Employees Rejected
Employer Accepted |
| * * * * * | | |
| 35. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Empire Marble & Tile Ltd.,
Edmonton, Alberta. | Employees Rejected
Employer Accepted |
| * * * * * | | |
| 36. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Quality Tile Co. Ltd.,
Edmonton, Alberta. | Employees Rejected
Employer Accepted |
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| 37. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Reeson Tile & Terrazzo
Ltd., Edmonton, Alberta. | Employees Rejected
Employer Accepted |
| * * * * * | | |
| 38. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Wally's Masonry Ltd.,
Edmonton, Alberta. | Employees Accepted
Employer Accepted |
| * * * * * | | |
| 39. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | R. H. Welch Ltd.,
Edmonton, Alberta. | Employees Rejected
Employer Accepted |
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| 40. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | H. Rathe Masonry Ltd.,
Edmonton, Alberta. | Employees Rejected
Employer Accepted |
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| 41. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Otto Henrickson Masonry
Ltd., Edmonton, Alberta. | Employees Rejected
Employer Accepted |
| * * * * * | | |
| 42. Bricklayers, Masons, Tile and Terrazzo
Workers International Union, Local No.
1, Edmonton. | Odgaard & Knudsen Masonry
Ltd., Edmonton, Alberta. | Employees Rejected
Employer Accepted |

43. Bricklayers, Masons, Tile & Terrazzo Workers International Union, Local No. 1, Edmonton.	H. Nickels Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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44. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1 Edmonton.	Peter Kristensen & Sons Masonry, Edmonton Alberta.	Employees Rejected Employer Accepted
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45. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Julian's Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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46. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Holmes Masonry (Northern) Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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47. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	K. Hansen Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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48. Bricklayers, Masons, Tile and Terrazzo Workers International Union Local No. 1, Edmonton.	Dominion Construction Co. Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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49. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton,	J. J. Cust Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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50. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Commercial Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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51. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Christensen & MacDonald Construction Ltd., Edmon- ton, Alberta.	Employees Rejected Employer Accepted
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52. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Burns & Dutton Construction (1962) Ltd., Edmonton.	Employees Rejected Employer Accepted
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53. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Acme Masonry Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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54. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Alta-West Construction Ltd. Edmonton, Alberta.	Employees Rejected Employer Accepted
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55. Retail, Wholesale & Department Store Union, Local No. 980, Calgary,	Alberta National Drug Company Ltd. Calgary.	Employees Rejected Employer Rejected
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56. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Commonwealth Construction Co. Ltd., Edmonton.	Employees Rejected Employer Accepted
* * * * *		
57. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Camwil Construction Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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58. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Poole Construction Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
59. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Burns & Dutton Construction (1962) Ltd., Edmonton.	Employees Rejected Employer Accepted
* * * * *		
60. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Bird Construction Co. Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
61. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Alta-West Construction Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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62. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	R. Vollan (Alta) Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted

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63.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Universal Construction Co. Ltd.; Edmonton, Alberta.	Employees Rejected Employer Accepted
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64.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Smith Brothers & Wilson, Ltd., Vancouver, B.C.	Employees Rejected Employer Accepted
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65.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	State Development Ltd.; Edmonton, Alberta.	Employees Rejected Employer Accepted
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66.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Prism Construction, Edmonton, Alberta.	Employees Rejected Employer Accepted
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67.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Stuart Olsen Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
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68.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Narod Construction Ltd., Vancouver, B.C.	Employees Rejected Employer Accepted
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69.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	McRae & Associates Construction Ltd., Edmonton.	Employees Rejected Employer Accepted
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70.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	D. MacDougall Construction (Alberta) Ltd., Edm.	Employees Rejected Employer Accepted
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71.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Moren Brothers Construction Ltd., Edmonton.	Employees Rejected Employer Accepted
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72.	United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, Alberta.	Laing Construction & Equipment Ltd., Edmonton.	Employees Rejected Employer Accepted
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73. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Harsim Construction Ltd., St. Albert, Alberta.	Employees Rejected Employer Accepted
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74. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Sam Hashman & Co. Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
75. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Forest Construction Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
76. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Dominion Construction Co. Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
77. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Christensen & MacDonald Ltd. Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
78. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	A. V. Carlson, Edmonton.	Employees Rejected Employer Accepted
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79. United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.	Buffalo Engineering Ltd., Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
80. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary.	Alpha-Jersey Dairy, Calgary; Palm Dairies Limited, Calgary; Union Milk Company Ltd., Calgary; Lethbridge; Fort Macleod; Red Deer; Medicine Hat; Central Alberta Dairy Pool, Stettler; Lethbridge; Alix; Ponoka; Alphas-Jersey (Whitehills), Red Deer, Alberta.	Employees Rejected Employer Accepted
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81. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779	Certain members of the Calgary General Contractors	Employees Rejected Employer Rejected

& 2103, Calgary.

Association, Calgary,
Alberta.

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82. International Alliance of Theatrical Stage
Employees and Moving Picture Machine
Operators, Local 302, Edmonton.

Famous Players Canadian Employees Rejected
Corporation, Edmonton Alta. Employer Accepted

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83. Bricklayers, Masons, Marble Masons,
Tilelayers and Terrazzo Workers, Local
No. 2; and International Association of
Tile, Slate and Stone Polishers, Rubbers
& Sawyers, Tile and Marble Setters'
Helpers, Marble, Mozaic & Terrazzo
Workers' Helpers. Local No. 212,
Calgary.

Certain Employers of the
Calgary Masonry Contrac-
tors' Association, Calgary
General Contractors, and
Tile, Terrazzo and Marble
Contractors, Calgary.

Employees Accepted
Employer Rejected

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84. Handymen and School Van Drivers, No.
290, Lethbridge.

County of Lethbridge No.
26, Lethbridge, Alberta.

Employees Accepted
Employer Accepted

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85. Truckers, Cartagemen, Construction and
Building Material Employees, Local No.
362, Calgary.

Consolidated Concrete
Ltd., Calgary, Alberta.

Employees Rejected
Employer Accepted

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86. Canadian Union of Public Employees,
Local No. 70, Lethbridge.

City of Lethbridge,
Lethbridge, Alberta.

Employees Accepted
Employer Rejected

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THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

JULY 1st 1968 TO SEPTEMBER 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Alliance of Theatrical Stage Employees and Moving Picture Projectionists, Local 302, Edmonton.	Famous Players Canadian Corporation, Edmonton, Alta.	Employees voted for.
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2. International Alliance of Theatrical Stage Employees and Moving Picture Projectionists, Local 302, Edmonton.	Odeon Theatres, Edmonton, Alberta.	Employees voted for.
* * * * *		
3. International Chemical Workers Union, Local 530, Fort Saskatchewan.	Inland Chemical Canada Ltd., Fort Saskatchewan, Alberta.	Employees voted for.
* * * * *		
4. Building Labourers' Local Union No. 92, Edmonton,	Alta-West Construction Limited, Edmonton, Alberta.	Employees voted for.
* * * * *		
5. Building Labourers' Local Union No. 92, Edmonton.	Stuart Olson Ltd., Edmonton, Alberta.	Employees voted for.
* * * * *		
6. Building Labourers' Local Union No. 92, Edmonton.	Burns & Dutton Construction (1962) Ltd., Edmonton, Alta.	Employees voted for.
* * * * *		
7. Building Labourers' Local Union No. 92, Edmonton.	Bird Construction Co. Ltd., Edmonton, Alberta.	Employees voted for.
* * * * *		
8. Building Labourers' Local Union No. 92, Edmonton.	A. V. Carlson Construction Ltd., Edmonton, Alberta.	Employees voted for.
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9. Building Labourers' Local Union No. 92, Edmonton.	Christensen & MacDonald Construction Ltd., Edmonton.	Employees voted for.
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| 10. Building Labourers' Local No. 92,
Edmonton. | Camwel Construction, Edmonton,
Alberta. | Employees
voted for. |
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| 11. Building Labourers' Local No. 92,
Edmonton. | Dominion Construction Com-
pany Limited, Edmonton, Alta. | Employees
voted for. |
| * * * * * | | |
| 12. Building Labourers' Local No. 92,
Edmonton. | Forest Construction Ltd.,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 13. Building Labourers' Local No. 92,
Edmonton. | R. Vollan, Limited, Edmonton,
Alberta. | Employees
voted for. |
| * * * * * | | |
| 14. Building Labourers' Local No. 92,
Edmonton. | Harsim Construction Ltd.,
Edmonton Alberta. | Employees
voted for. |
| * * * * * | | |
| 15. Building Labourers' Local No. 92,
Edmonton. | Julian's Masonry Ltd.,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 16. Building Labourers' Local No. 92,
Edmonton. | Peter Kristensen & Sons
Masonry, Edmonton. | Employees
voted for. |
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| 17. Building Labourers' Local No. 92,
Edmonton. | Laing Construction and Equip-
ment Ltd., Edmonton, Alta. | Employees
voted for. |
| * * * * * | | |
| 18. Building Labourers' Local No. 92,
Edmonton. | McRae & Associates Con-
struction, Edmonton, Alta. | Employees
voted for. |
| * * * * * | | |
| 19. Building Labourers' Local No. 92,
Edmonton. | Narod Construction, Edmon-
ton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 20. Building Labourers' Local No. 92,
Edmonton. | Poole Construction Co. Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 21. Building Labourers' Local Union No. 92,
Edmonton. | Smith Brothers & Wilson
Ltd., Edmonton, Alberta. | Employees
voted for. |
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| 22. Building Labourers' Local Union No. 92,
Edmonton. | State Construction Ltd.
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 23. Building Labourers' Local Union No. 92,
Edmonton. | Universal Construction Co.
Ltd., Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 24. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | Alta-West Construction,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 25. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | Acme Masonry, Edmonton,
Alberta. | Employees
voted for. |
| * * * * * | | |
| 26. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | Burns & Dutton, Edmonton,
Alberta. | Employees
voted for. |
| * * * * * | | |
| 27. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | Christensen & MacDonald
Construction Ltd., Edmonton,
Alberta. | Employees
voted for. |
| * * * * * | | |
| 28. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | Commercial Masonry Ltd.,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 29. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | J. J. Cust Masonry Ltd.,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | |
| 30. Bricklayers, Masons, Tile and Terrazzo
Workers International Union Local No. 1,
Edmonton. | Dominion Construction Co.
Ltd., Edmonton, Alberta. | Employees
voted for. |
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31. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	K. Hansen Masonry Ltd., Edmonton, Alberta.	Employees voted for.
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32. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Holm's Masonry (Northern) Ltd, Edmonton, Alberta.	Employees voted for.
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33. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Julian's Masonry Ltd., Edmonton, Alberta.	Employees voted for.
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34. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Peter Kristensen & Sons Masonry Northern Ltd., Edmonton, Alberta.	Employees voted for.
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35. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	H. Nickels Masonry Ltd., Edmonton, Alberta.	Employees voted for.
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36. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Odgaard & Knutsen Masonry Contractors Ltd., Edmonton.	Employees voted for.
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37. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	Otto Henrickson Masonry Ltd., Edmonton, Alberta.	Employees voted for.
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38. Bricklayers, Masons, Tile and Terrazzo Workers International Union, Local No. 1, Edmonton.	R. H. Welch Masonry Ltd., Edmonton, Alberta.	Employees voted for.
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39. United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton.	A. V. Carlson Construction Ltd., Edmonton, Alberta.	Employees voted for.
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40. United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton.	Christensen & MacDonald Ltd., Edmonton, Alberta.	Employees voted for.
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| 41. | United Brotherhood of Carpenters & Joiners
of America Local Union 1325, Edmonton. | Dominion Construction Co. Ltd.
Edmonton, Alberta. | Employees
voted for. |
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| 42. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Forest Construction Ltd.,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | | |
| 43. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Sam Hashman & Co. Ltd.,
Edmonton, Alberta. | Employees
voted for. |
| * * * * * | | | |
| 44. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Harsim Construction Ltd.,
St. Albert, Alberta. | Employees
voted for. |
| * * * * * | | | |
| 45. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Laing Construction & Equip-
ment Ltd. Edmonton. | Employees
voted for. |
| * * * * * | | | |
| 46. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | McRae & Associates Con-
struction Ltd., Edmonton. | Employees
voted for. |
| * * * * * | | | |
| 47. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Narod Construction Ltd.,
Vancouver, B.C. | Employees
voted for. |
| * * * * * | | | |
| 48. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Stuart Olson Ltd., Edmonton,
Alberta. | Employees
voted for. |
| * * * * * | | | |
| 49. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Prism Construction, Ed-
monton, Alberta. | Employees
voted for. |
| * * * * * | | | |
| 50. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | State Development Ltd.,
Edmonton, Alberta. | Employees
voted against |
| * * * * * | | | |
| 51. | United Brotherhood of Carpenters & Joiners
of America, Local Union 1325, Edmonton. | Smith Brothers & Wilson Con-
struction Ltd., Vancouver, B.C. | Employees
voted for. |
| * * * * * | | | |
| 52. | United Brotherhood of Carpenters & Joiners
of America Local Union 1325, Edmonton. | Universal Construction Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 53. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | R. Vollan (Alta) Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 54. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Alta-West Construction Ltd.
Edmonton, Alberta. | Employees
voted for. |
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| 55. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Bird Construction Co. Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 56. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Burns & Dutton Construction
Edmonton, Alberta. | Employees
voted for. |
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| 57. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Poole Construction Co. Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 58. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Camwel Construction Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 59. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Commonwealth Construction
Co. Ltd., Edmonton, Alta. | Employees
voted for. |
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| 60. | United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton. | Buffalo Engineering Ltd.,
Edmonton, Alberta. | Employees
voted for. |
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| 61. | Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2, and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers Local No. 212, Calgary. | Britannia Masonry Ltd.,
Calgary, Alberta. | Employees
voted for. |
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| 62. | Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2, and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers Local No. 212, Calgary. | Pockar Bros. Masonry Ltd.,
Calgary, Alberta. | Employees
voted for. |

63. Bricklayers Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2, and the International Association of Tile, Slate & Stone Polishers Rubbers, & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary.	Norem Construction Ltd., Calgary, Alberta.	Tie Vote. *
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64. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2, and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary.	Neu-Rex Masonry Contractor, Calgary, Alberta.	Employees voted against.
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65. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary.	Korvelle Masonry Contractors Ltd., Calgary, Alberta.	Employees voted for.
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66. Bricklayers Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary.	John Jensen Masonry, Calgary, Alberta.	Tie Vote. *
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67. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary.	Jensen Masonry Ltd., Calgary, Alberta.	Employees voted against.
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68. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary.	Holm's Masonry (Southern) Ltd., Calgary, Alberta.	Employees voted for.
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69. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary. McDonald Granite Co. (1965) Ltd., Calgary, Alberta. Employees voted for.

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70. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary. Poole Construction Limited, Calgary, Alberta. Employees voted for.

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71. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local No. 212, Calgary. Burns & Dutton Construction (1962) Ltd., Calgary, Alberta. Employees voted for.

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72. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local 212, Calgary. Alberta Marble & Tile Co. Ltd., Calgary, Alberta. Employees voted for.

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73. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local 212, Calgary. Adanac Tile & Marble Co. Ltd., Calgary, Alberta. Tie Vote. *

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74. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local 212, Calgary. Flesher Marble & Tile (1962) Ltd., Calgary, Alberta. Tie Vote. *

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75. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local 212 Calgary. Hingely Terrazzo and Tile Ltd. Calgary, Alberta. Employees voted for.

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76. Bricklayers, Masons, Marble Masons Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local 212, Calgary. Marshead & Son Ltd., Calgary, Alberta. Employees voted for.

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77. Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Local No. 2 and the International Association of Tile, Slate & Stone Polishers, Rubbers & Sawyers, Tile & Marble Setters' Helpers, Marble Mosaic & Terrazzo Workers' Helpers, Local 212, Calgary. Peter Christensen & Sons Masonry Ltd., Calgary, Alberta. Employees voted for.

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* A majority of employees did not vote for Strike as required in Section 94 (4) of the Alberta Labour Act.

THE ALBERTA LABOUR ACT

TRANSFER OF JURISDICTION

JULY 1st, 1968 TO SEPTEMBER 30th, 1968

1. Oil, Chemical and Atomic Workers International Union, Local 9-773, Calgary, Alberta, and Western Co-operative Fertilizers Limited, Calgary, Alberta.

Above Local Union substituted for: Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton, Alberta.

Certificate Number 3-68

Amended August 6th, 1968.

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2. Canadian Union of Public Employees, Local 474, Edmonton, Alberta and the Edmonton Public School Board, Edmonton, Alberta.

Above Local Union substituted for: The Edmonton Public School Board Caretakers Association, Edmonton, Alberta.

Certificate Number 152-51

Amended August 26th, 1968.

